Sr. Performance-Centric SQL Developer/DBA

Wanted: Sr. Performance-Centric SQL Developer/DBA - Remote Position Objective: Are you the go-to person at your shop whom the rest of the team looks to for the answers? Are you the person they depend on to save the day? If so, WE WANT YOU!

Qualities: We seek the type of personality who wants to make a real difference. We are not just looking for a SQL Developer/DBA; we are looking for a specific type of person – one who matches who SQLWatchmen is and why our customers love us so much. Soft skills and personality traits are as important as technical skills.

You are a great fit if you are…

- a top-tier, humble yet confident individual a person with a passion for learning and professional development
- a person who enjoys working independently to knock out your share of the work
- ready to collaborate with the team to work out the best solution possible, even if the solution is not your own
- eager to assist others in troubleshooting and helping solve a challenging problem
- a sharp-thinking analyzer
- a very responsible person with a strong sense of personal accountability who takes pride in ownership of their work
- a consistent worker who produces a superior quality of work and who has strong attention to detail
- looking to be on a team where you can grow each other

Skills & Competencies:

- Advanced technical and T-SQL programming skills.
- Deep performance tuning understanding (Index tuning and Query tuning - far deeper than applying default index recommendations).
- Comfort with improving performance of very large Stored Procedures.
- Comfort with improving performance on tables with hundreds of millions or billions of rows.
- Comfort with CTEs - when to use them and when not to.
- Comfort with windowing functions and how to make them faster.
- Comfort refactoring many-table-joins and when to break them into temp tables or table parameters and when to avoid those.
- Comfort analyzing execution plans and overcoming the challenges found within them.

- Comfort with correlated sub-queries and sub-selects - when to use them and when not to and why.

- RBAR. If you had to Google this, you're likely not the right fit.

- Deep knowledge of why a query will scan a table vs seek.

- Monitor SQL Servers and proactively resolve issues.

- Be on-call for emergency coverage in rotation with several other DBAs.

- When on-call, Respond to text messages within 1 hour.

- This role is very unique and not for everyone. However, it is amazing for the right type of individual.

The following skills are a plus:

- Architect and Design new and existing databases and tables.

- Use SSIS to import data, write calculation Stored Procedures/Views, and export data back out.

- Develop HA/DR strategies and monitor and maintain them. (Cluster, Mirroring, AlwaysOn, Replication, Log Shipping).

- Securing data and access to SQL Server.

- Design, implement, and maintain data warehouses/ODS systems using SQL Server Replication, SSIS, SSAS, and T-SQL scripting.

- Work with business stakeholders to create and maintain reports in SSRS using relational & SSAS data sources.

The position is for a direct W-2 full-time employee only. No contractors or contracting companies. SQLWatchmen will not sponsor applicants for work visas.

About Our Company

SQLWatchmen, Inc. has been in business for over 16 years. We are a fast-growing small tech environment that is looking for great people to help us grow. We are a small team of A-players. Our customers call us when their own DBAs get stuck. You'll be a great fit if you know the engineering behind why a specific technique improves performance.

Job Type: Full-time

Salary: $110,000.00 - $135,000.00 per year

Benefits:

- Health insurance
- Paid time off